CAP Tulsa combines high quality early childhood education with supports to the family promoting nurturing parenting and financial stability. We serve about 2,000 children at 10 different schools and an additional 300 children through in-home learning.

Overview of fellowship opportunity:

- **Assist with projects within the Research & Innovation Department (50-75% time):** The R&I department helps the agency gather and use data to understand and improve its impact while also fostering innovative ideas and providing planning assistance to turn those ideas into action. Some projects that we will be working on this summer that could involve a fellow are listed below.
  - School Business Reviews: Assist with creating PowerPoint presentations used by each school to describe the successes and challenges over the past year. Attend a few business review meetings to understand how we review and monitor data and have supportive communications between our central office and schools.
  - Child Attendance: Help design a pilot to decrease chronic absence. Analyze data to determine whether attendance higher and chronic absence lower than prior school years.
  - Increasing the amount that parents read to their children: We are reviewing how we currently educate and encourage parents to read to their children and will be developing an initiative designed to further support and change behaviors.
  - Increasing the extent that children we think will attend in August actually do attend: Only about 80% of our 4-year olds who we expect for the first day of school actually show up. We are currently drafting ideas of how to improve this percentage.

- **Volunteer at a CAP School (25-50% time):** The fellow could work in our early childhood education schools as a Summer U volunteer. Opportunities include working (a) as a teacher assistant, (b) on special projects such as re-organizing our library, and (c) with the groups who come to teach in the summer in areas including STEM, music, and exercise.

For additional information contact:

Cindy Decker, Ph.D.
Director of Research and Innovation
**CAP Tulsa**
cdecker@captulsa.org